

Conventional

	Statewide Hourly Wage						
Rating	Occupational Title and Description	Inexperienced	Median	Training	License	SOC Code	
Five Star Conventional Jobs ★ ★ ★ ★ ★							
****	Bill and Account Collectors Locates and notifies customers of delinquent accounts to solicit payment.	\$9.60	\$12.30	Short-Term OJT		43-3011	
****	Bookkeeping, Accounting, and Auditing Clerks Computes and records financial data according to accounting and bookkeeping procedures.	\$9.60	\$13.00	Moderate OJT		43-3031	
****	Court, Municipal, and License Clerks Performs clerical duties in a court of law or issues licenses or permits to qualified applicants.	\$9.60	\$12.20	Short-Term OJT		43-4031	
****	Inspectors, Testers, Sorters, Samplers, and Weighers Inspects, tests, grades, sorts, samples, or weighs raw materials or manufactured items.	\$9.20	\$13.90	Moderate OJT		51-9061	
****	Pharmacy Technicians Fills orders for pharmaceuticals under the supervision and direction of a pharmacist.	\$11.20	\$13.40	Moderate OJT	Yes	29-2052	
****	Postal Service Mail Carriers Sorts mail for delivery, and delivers mail along an established route by vehicle or on foot.	\$17.10	\$22.10	Short-Term OJT		43-5052	
****	Production, Planning, and Expediting Clerks Coordinates the flow of work and materials.according to production schedule; primarily clerical.	\$10.50	\$13.10	Short-Term OJT		43-5061	



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Four Star	Conventional Jobs ★ ★ ★ ★					
****	Accountants and Auditors Analyze financial information and prepare reports describing an organization's financial activities.	\$16.50	\$22.80	Bachelor's Degree	Yes	13-2011
****	Billing and Posting Clerks and Machine Operators Operates machines that calculate and record billing, accounting, sales, and inventory data.	\$9.60	\$12.00	Moderate OJT		43-3021
****	Customer Service Representatives Talks with customers by phone or in person, and receives orders to start, stop, or change service.	\$8.70	\$11.60	Moderate OJT		43-4051
***	Dispatchers, Except Police, Fire, and Ambulance Schedules and dispatches workers, work crews, or service vehicles to appropriate locations.	\$10.30	\$15.20	Moderate OJT		43-5032
****	Executive Secretaries and Administrative Assistants Assists executives by coordinating and directing basic office services.	\$12.50	\$16.10	Moderate OJT		43-6011
****	Human Resources Assistants Compile and keep personnel records.	\$9.20	\$13.40	Short-Term OJT		43-4161
***	Insurance Claims and Policy Processing Clerks Obtains information for settling insurance claims or opening/changing insurance policies.	\$9.20	\$12.80	Moderate OJT		43-9041
****	Legal Secretaries Prepares legal documents and correspondences.	\$12.60	\$16.40	Applied Technology		43-6012
***	Payroll and Timekeeping Clerks Keeps daily, weekly, or monthly records showing payroll activities and transactions.	\$10.40	\$14.20	Moderate OJT		43-3051
****	Medical Secretaries Performs secretarial duties in a health care setting. Uses specific medical terminology.	\$9.20	\$11.60	Applied Technology		43-6013
****	Reservation and Transportation Ticket Agents and Travel Clerks Makes reservations or sells tickets to transportation passengers. May check baggage.	\$8.80	\$11.90	Short-Term OJT		43-4181
***	Secretaries, Except Legal, Medical, and Executive Conducts clerical work and minor administrative or business functions for managers/officials.	\$8.80	\$11.80	Moderate OJT		43-6014
****	Shipping, Receiving, and Traffic Clerks Verifies and keeps records of incoming and outgoing shipments. Prepares items for shipment.	\$8.70	\$11.00	Short-Term OJT	A	43-5071
	After short-term on-the-job training, the median wage for bank tellers is \$9.60 per hour.			T.	The state of the s	



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Three Sta	r Conventional Jobs ★★★					
***	Audio and Video Equipment Technicians Set up or set up and operate audio and video equipment for concerts, sports events, meetings, etc.	\$9.00	\$14.70	Long-Term OJT		27-4011
***	Budget Analysts Analyzes data to determine resources needed to meet obligations. Makes budget recommendations.	\$19.20	\$26.00	Bachelor's Degree		13-2031
***	Data Entry Keyers Operates keyboards or other data entry devices to input data into a computer or other media.	\$8.80	\$11.60	Moderate OJT		43-9021
***	Loan Interviewers and Clerks Review loan papers, prepare loan documents complete transactions upon loan approval.	\$8.30	\$10.20	Short-Term OJT		43-4131
***	Medical Records and Health Information Technicians Compiles and maintains medical records of patients in healtcare facilities.	\$9.30	\$11.80	Associate Degree	Yes	29-2071
***	General Office Clerks Performs clerical duties to provide clerical support to office staff.	\$7.30	\$10.10	Short-Term OJT		43-9061
***	Order Clerks Receives and processes incoming orders for materials, merchandise, or services.	\$7.80	\$10.10	Short-Term OJT		43-4151
***	Receptionists and Information Clerks Greets visitors to an establishment, provides information, other assigned clerical duties.	\$7.50	\$10.00	Short-Term OJT		43-4171
***	Stock Clerks and Order Fillers Receives, stores, and issues materials from stockroom or warehouse. Fills customer orders.	\$7.40	\$10.00	Short-Term OJT		43-5081
***	Tellers Receives and pays out money in a financial institution. Keeps records of financial transactions.	\$8.40	\$9.70	Short-Term OJT		43-3071
Two Star	Conventional Jobs ★★					
**	Cashiers Receives payments and issues receipts for sales and other financial transactions.	\$6.10	\$7.70	Short-Term OJT		41-2011
**	Counter and Rental Clerks Greets customers and receives orders for services. May accept payment.	\$6.30	\$8.40	Short-Term OJT		41-2021
**	Hotel, Motel, and Resort Desk Clerks Register hotel patrons, assign rooms, issue keys, confirm reservations and receive payments.	\$6.70	\$8.30	Short-Term OJT OJT		43-4081
**	Library Assistants, Clerical Issues and receives library materials, shelves materials; and assists patrons in locating materials.	\$7.00	\$8.70	Short-Term OJT		43-4121
**	Word Processors and Typists Uses computer to prepare letters, reports, forms, or other material from draft or voice recording	\$9.40	\$11.60	Moderate OJT		43-9022

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One Star	One Star Conventional Jobs ★ ★								
*	File Clerks Files correspondence, cards, invoices, receipts, and other records in alphabetical or numerical order.	\$8.10	\$11.10	Short-Term OJT		43-4071			
*	Law Clerks Researches and analyzes law sources to prepare legal documents for use by attorney.	\$11.00	\$16.30	Bachelor's Degree		23-2092			
*	Library Technicians Assists librarian in the acquisition, processing, cataloging, and display of books and materials.	\$7.50	\$9.20	Applied Technology		25-4031			
*	Mail Clerks and Mail Machine Operators, Except Postal Service Prepares incoming and outgoing mail or packages for distribution and mailing.	\$8.60	\$10.50	Moderate OJT		43-9051			
*	New Accounts Clerks Interviews persons who wish to open bank accounts.	\$11.60	\$13.50	Related Experience		43-4141			

